



## Frequently Asked Questions about the Rosebrook Traineeship

**Interested in a career in Aged Care?  
The McKenzie traineeship is a fantastic way to Earn While You Learn.**

### 1. How long does the traineeship last?

The traineeship lasts approximately 7-9 months and is an agreement between you, Rosebrook, and the Chisholm Institute. Once you have successfully completed your traineeship, then you will be awarded a CHC33015 Certificate III in Individual Support [Ageing].

### 2. How does the traineeship work?

A traineeship is a unique way to “earn while you learn”.

Aged care workers carry out daily activities in residential facilities to maintain the personal care and independence of the elderly. As a trainee, you will observe and learn from an experienced and qualified carer. You will be an extra person on their shift.

You will help them with things like:

- Showering and dressing residents
- Mealtimes
- Resident activities and outings

As you are taught different skills, you will start getting more hands on, whilst still being fully supported and supervised.

You will also attend classes in our Education Centre here at Rosebrook. These will be run by the Chisholm Institute. At these classes you will be taught the skills you need to be a carer. These classes will run for 16 days over 7 months and you will be paid for these classes.

As a student of Chisholm, you will have access to all the student support services, facilities and benefits that an on campus student has access to.

### **3. What will my hours and shifts be?**

Trainees must attend a minimum of 13 hours per week averaged over the duration of the traineeship. It may be more than 13 hours if all parties agree. Usually you will do 2 x floor days per week and where classes are scheduled you will attend 3 days in that week.

The majority of your shifts will be in the morning, but there will be some afternoons so you get experience of those shifts also.

### **4. What will I wear?**

You will wear the same uniform as permanent staff as you are a part of the team. On your name badge it will say "trainee".

You will need to buy at least two McKenzie Aged Care Group shirts. The shirts range in price from \$48.07 - \$53.90. You can pay for these across several pay periods directly from your salary. You can wear your own black trousers and/or skirt with closed toe shoes.

### **5. How will I be assessed?**

You will be required to complete a theory component of the course and this will be through Chisholm. You MUST complete and submit all assessment tasks on time and you must achieve competence in all assessments.

Throughout your traineeship a Chisholm teacher will come to Rosebrook and conduct a workplace observation assessment. You must also show competence in your practical tasks. You need to attend 100% of classes.

### **6. How do I get paid and how much will I earn?**

You are paid fortnightly into your bank account. You will be paid \$22.74 per hour whilst in training. You will accumulate superannuation and pay tax in exactly the same way as all other employees.

### **7. Will there be a permanent role for me once I've completed my traineeship?**

If you successfully complete your traineeship, and you have worked hard to be a part of our team and care for our residents, then we will be happy to offer you a permanent role at Rosebrook. Newly qualified carers will earn \$23.11 per hour.

### **8. Will I get annual leave or sick pay?**

Yes, you will accumulate leave at the same rate as employees. We do however request that during your traineeship you only apply for annual leave under exceptional circumstances in order to complete your qualification within the required time frame.

### **9. Will I still receive the Centrelink benefits I get at the moment?**

You may still be eligible for some benefits. Contact your local Centrelink office to find out.

### **10. I already have an aged care qualification. Are there any roles for me?**

To find out about our vacancies and recruitment process, please contact Sammantha Hewitt via email on [shewitt@mckenzieacg.com](mailto:shewitt@mckenzieacg.com) or phone 0438 481 684.